

## WELLINGTON I.T. JOB MARKET UPDATE

**The Wellington market continues to see a strong demand for highly skilled technologists with a recent focus across; development, data engineering, DevOps, automation testing and SCRUM Masters.**

With a number of larger projects ramping up in the private sector, coupled with a number of newer initiatives filtering through into the technology teams for government, we have seen a focus on contract requirements within the Wellington market.

What we have also seen is a shift to delivering these projects and programmes of work in an Agile fashion which has led to the increase in SCRUM Master and Agile type resources to drive these engineering teams to deliver. Whilst good project management resources are still in demand, we have seen an overall dip in demand as a result.

Going forward, we will continue to see the Wellington market demand technical talent to meet various project demands across both the Government and Private sectors.

## I.T. JOB MARKET Key Points & Trends



*Organisations are making an effort to reduce contractor headcount.*



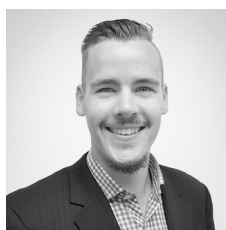
*Digital transformations and consumer engagement and behaviour changes.*



*Agile-based skills, driven by the need to improve communication, oversight of projects and speed to market.*



*Automation of traditional manual tasks through DevOps & Automation Testing.*



**Kaleb Leeming**  
Director



**David Harwood**  
General Manager, Wellington

## ARCHITECTURE

	PERMANENT (PER ANNUM)		CONTRACT (PER HOUR)	
	LOWER	UPPER	LOWER	UPPER
ARCHITECTURE MANAGER	\$150,000	\$210,000	N/A	
CHIEF ARCHITECT	\$140,000	\$200,000	\$140	\$180
ENTERPRISE ARCHITECT	\$130,000	\$170,000	\$120	\$170
SOLUTIONS ARCHITECT	\$110,000	\$150,000	\$100	\$140

## BUSINESS ANALYSIS

	PERMANENT (PER ANNUM)		CONTRACT (PER HOUR)	
	LOWER	UPPER	LOWER	UPPER
BUSINESS ANALYST MANAGER	\$110,000	\$140,000	\$110	\$140
BUSINESS ANALYST TEAM LEAD	\$90,000	\$120,000	\$100	\$120
BUSINESS ANALYST	\$80,000	\$120,000	\$90	\$110
TECHNICAL WRITER	\$70,000	\$95,000	\$80	\$100

## PROJECT SERVICES

	PERMANENT (PER ANNUM)		CONTRACT (PER HOUR)	
	LOWER	UPPER	LOWER	UPPER
PMO MANAGER	\$150,000	\$210,000	N/A	
PROGRAMME MANAGER	\$140,000	\$190,000	\$125	\$155
PROJECT MANAGER	\$100,000	\$140,000	\$100	\$130
CHANGE MANAGER	\$110,000	\$140,000	\$120	\$150
PROGRAMME COORDINATOR	\$65,000	\$85,000	\$75	\$85
PROJECT ADMINISTRATOR	\$55,000	\$75,000	\$65	\$75
AGILE COACH	\$120,000	\$180,000	\$120	\$160
SCRUM MASTER	\$110,000	\$140,000	\$100	\$120

## DATABASE DEVELOPMENT / ADMINISTRATION

	PERMANENT (PER ANNUM)		CONTRACT (PER HOUR)	
	LOWER	UPPER	LOWER	UPPER
DBA	\$80,000	\$110,000	\$80	\$100
DATABASE DEVELOPER	\$80,000	\$100,000	\$80	\$90

## DEVELOPERS / SOFTWARE ENGINEERS

	PERMANENT (PER ANNUM)		CONTRACT (PER HOUR)	
	LOWER	UPPER	LOWER	UPPER
DEVELOPMENT MANAGER	\$120,000	\$170,000	N/A	
LEAD DEVELOPER	\$100,000	\$130,000	\$90	\$120
SOFTWARE DEVELOPER	\$70,000	\$120,000	\$80	\$100
MOBILE DEVELOPER	\$80,000	\$120,000	\$80	\$100

## MANAGEMENT

	PERMANENT (PER ANNUM)		CONTRACT (PER HOUR)	
	LOWER	UPPER	LOWER	UPPER
CTO	\$150,000	\$300,000	N/A	
I.T. MANAGER	\$100,000	\$160,000	N/A	
OPERATIONS MANAGER	\$110,000	\$150,000	N/A	

## PRODUCT MANAGEMENT

	PERMANENT (PER ANNUM)		CONTRACT (PER HOUR)	
	LOWER	UPPER	LOWER	UPPER
HEAD OF PRODUCT	\$140,000	\$200,000	N/A	
PRODUCT MANAGER	\$80,000	\$120,000	N/A	
PRODUCT OWNER	\$90,000	\$130,000	\$90	\$110

## BUSINESS INTELLIGENCE

	PERMANENT (PER ANNUM)		CONTRACT (PER HOUR)	
	LOWER	UPPER	LOWER	UPPER
DATA SCIENTIST	\$80,000	\$150,000	\$95	\$125
BI / ETL DEVELOPER	\$80,000	\$120,000	\$80	\$120
BI CONSULTANT	\$80,000	\$140,000	\$95	\$140

## SECURITY

	PERMANENT (PER ANNUM)		CONTRACT (PER HOUR)	
	LOWER	UPPER	LOWER	UPPER
CHIEF SECURITY OFFICER	\$160,000	\$220,000	N/A	
SECURITY MANAGER	\$120,000	\$150,000	N/A	
SECURITY CONSULTANT	\$90,000	\$150,000	\$90	\$120
PENETRATION TESTER	\$80,000	\$120,000	\$80	\$120

## SERVICE DELIVERY MANAGEMENT

	PERMANENT (PER ANNUM)		CONTRACT (PER HOUR)	
	LOWER	UPPER	LOWER	UPPER
SERVICE DELIVERY MANAGER	\$90,000	\$140,000	N/A	

## SERVICE DESK / SUPPORT

	PERMANENT (PER ANNUM)		CONTRACT (PER HOUR)	
	LOWER	UPPER	LOWER	UPPER
SERVICE DESK MANAGER	\$90,000	\$120,000	N/A	
SERVICE DESK LEAD	\$80,000	\$110,000	N/A	
SERVICE DESK/ HELPDESK	\$45,000	\$75,000	\$45	\$65

## INFRASTRUCTURE

	PERMANENT (PER ANNUM)		CONTRACT (PER HOUR)	
	LOWER	UPPER	LOWER	UPPER
TEAM LEAD	\$110,000	\$130,000	N/A	
DEVOPS ENGINEER	\$90,000	\$140,000	\$90	\$120
SYSTEMS ENGINEER	\$75,000	\$120,000	\$80	\$110
NETWORK ENGINEER	\$80,000	\$110,000	\$80	\$110

## TESTING / QA

	PERMANENT (PER ANNUM)		CONTRACT (PER HOUR)	
	LOWER	UPPER	LOWER	UPPER
TEST MANAGER	\$120,000	\$150,000	\$110	\$150
TEST LEAD	\$90,000	\$120,000	\$85	\$110
TEST ANALYST	\$80,000	\$100,000	\$75	\$100
AUTOMATION TEST ENGINEER	\$100,000	\$130,000	\$90	\$120

## SALES

	PERMANENT (PER ANNUM)			
	LOWER	UPPER	LOWER	UPPER
SALES MANAGER	\$160,000	\$300,000	N/A	
ENTERPRISE SALES	\$180,000	\$300,000	N/A	
SMB - MID-MARKET SALES	\$100,000	\$180,000	N/A	

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**Kaleb Leeming**  
 Director

