

July 2010

Recruit IT Market Update plus upcoming UK Recruitment Expo

Demand for your skills

With the middle of the year upon us it is a good time to reflect on the 6 months just gone and what we expect the next 6 months to bring.

We are seeing consistent demand for resources across all levels now as opposed to the pockets of demand we saw earlier this year. Of most interest is the fact that Business Analysts and Architect vacancies are well up showing that there is plenty of scoping and analysis underway – ie: new projects kicking off! Recruit IT operates within the Auckland, Wellington and Christchurch markets and all areas have posted considerable gains in vacancy numbers.

We are seeing vacancies from a range of industry sectors too and across vendors, government, corporate and telecommunications clients. Contractor vacancy numbers are up by several hundred percent! We have not seen any upward movement in contract or permanent remuneration levels at this stage. Though the odd low rate offer that we did see contractors/employees tabled with during the recession are not visible any more.

Market Movement

We aren't noticing employees leaving existing employers to any great degree. This indicates that on the whole employers made what changes they needed to make some time ago. It also says to me that for the majority, those people currently employed by these entities, aren't knocking the door down to leave and have generally been well looked after throughout the recession. There is of course a few people who are ready to take their next external career step and we are starting to see some movement as a result of this. Essentially this is natural attrition delayed somewhat by the recession. This could cause a spike in movement but we don't see this as too significant.

Recruit IT Vacancies

Recruit IT is one of New Zealand's leading recruitment providers. Accordingly this means we can bring a variety of roles and industry environments to you the job seeker. Our site is continually refreshed with several new positions being posted daily. Search our [current vacancies](#)

UK Recruitment Expo

Our pick is that demand for IT resources in New Zealand will continue strongly for the remainder of 2010. So much so that we are again heading offshore to recruit skills for the most in demand areas in anticipation of a skills shortage occurring around 6 months from now. For our UK candidates on our database we are holding a recruitment Expo in London on 01 July at The Penthouse in New Zealand House. I am writing this email from London where I will be based from now until 07 July. For more information check out our link to our [UK job seminar](#). A further email will follow which you may wish to on forward to Kiwis you know in London or UK migrants looking to come out to NZ.

UK Migrants and Pension Transfers

If you have a pension in the UK and would like to access 40% of it well before you are 55 we have teamed up with Pension Transfers to bring this service to you. This is a great way to get your benefits paid tax free too. For more info [contact them directly](#).

Contractor Insurance

Our Recruit IT insurance product (that protects contractors against public and professional liability claims) continues to have a groundswell of uptake – given it's a 1/3 of the market rate could have something to do with it. Its open to all contractors – you don't need to contract through Recruit IT! For more information and to apply online click [here](#)

So what's the bad news?

I guess I am forever the optimist and whilst some economic commentators say there is fault in being overly optimistic in a fragile global economy I feel being optimistic brings far more reward than being overly pessimistic. So for the team at Recruit IT it is certainly onward and upward and we look forward to working with you when you next elect to consider a career move or contract opportunity.

All the best

John and the team - Ben, Martin, Tara, Patrick, Holly, Michelle, J.P, Kaleb and Tania